LJP

We Energize Sustainable Futures™

2025 SUSTAINABILITY REPORT





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EXECUTIVE SUMMARY

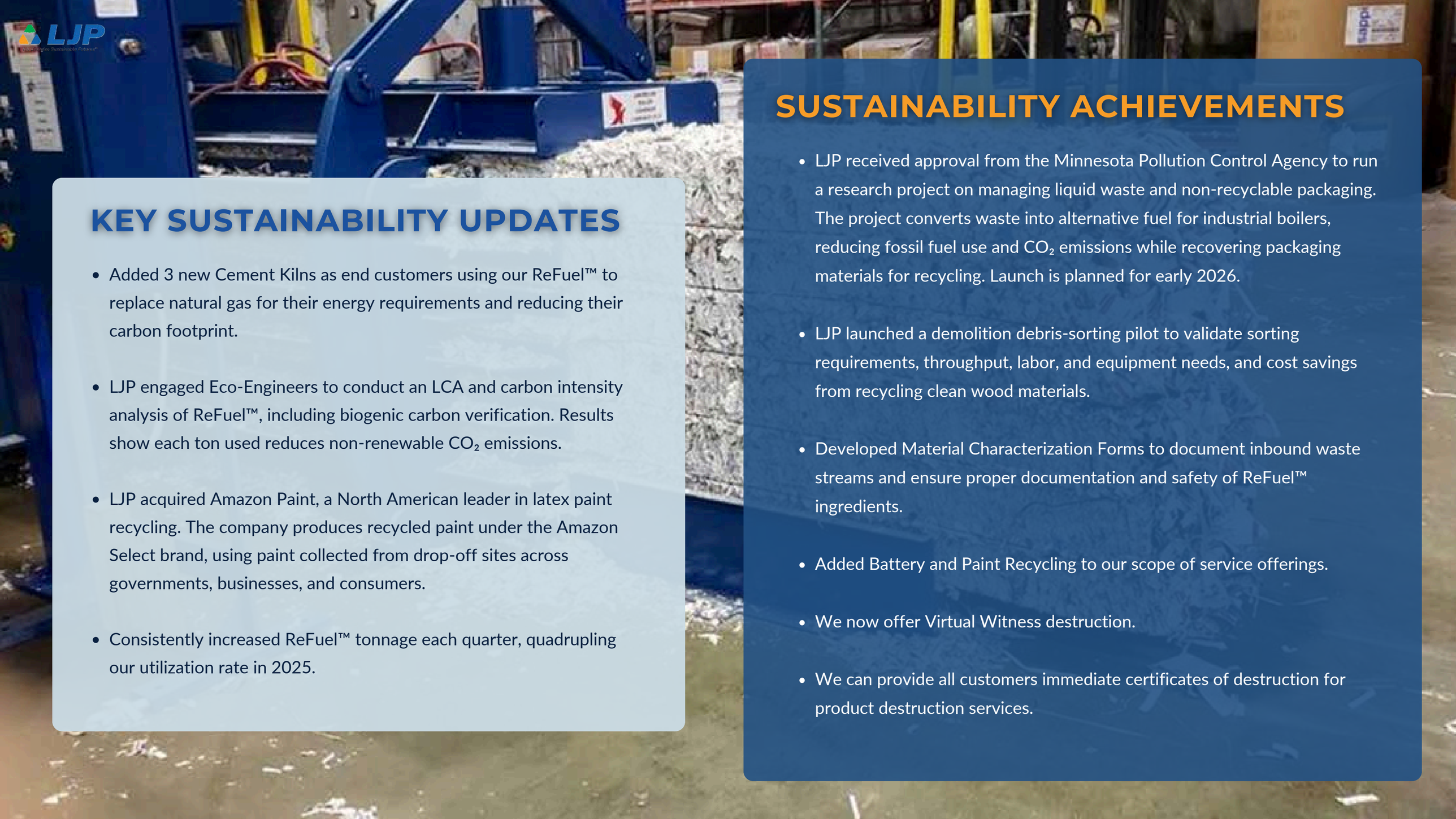
In 2025, LJP converted 55,000 tons of non-recyclable waste into RDF™ and ReFuel™, recycled 62,000 tons of materials, and eliminated 169,843 metric tons of CO_2 emissions.

This report highlights LJP's circular economy progress, emissions reduction efforts, and community engagement. It provides clear visibility into sustainability performance, operational improvements, and environmental impact.

OUR COMMITMENT

We lead in product destruction, waste-to-energy, and zero landfill solutions. Our LJP RDF™ product supplies power plants with a cleaner, solid waste-based energy source that replaces the need for fossil fuels.

Our LJP ReFuel™ is a biogenic fuel made from pre-consumer materials, used in industrial boilers and kilns to recover energy while fully destroying waste.



KEY SUSTAINABILITY UPDATES

- Added 3 new Cement Kilns as end customers using our ReFuel™ to replace natural gas for their energy requirements and reducing their carbon footprint.
- LJP engaged Eco-Engineers to conduct an LCA and carbon intensity analysis of ReFuel™, including biogenic carbon verification. Results show each ton used reduces non-renewable CO_2 emissions.
- LJP acquired Amazon Paint, a North American leader in latex paint recycling. The company produces recycled paint under the Amazon Select brand, using paint collected from drop-off sites across governments, businesses, and consumers.
- Consistently increased ReFuel™ tonnage each quarter, quadrupling our utilization rate in 2025.

SUSTAINABILITY ACHIEVEMENTS

- LJP received approval from the Minnesota Pollution Control Agency to run a research project on managing liquid waste and non-recyclable packaging. The project converts waste into alternative fuel for industrial boilers, reducing fossil fuel use and CO_2 emissions while recovering packaging materials for recycling. Launch is planned for early 2026.
- LJP launched a demolition debris-sorting pilot to validate sorting requirements, throughput, labor, and equipment needs, and cost savings from recycling clean wood materials.
- Developed Material Characterization Forms to document inbound waste streams and ensure proper documentation and safety of ReFuel™ ingredients.
- Added Battery and Paint Recycling to our scope of service offerings.
- We now offer Virtual Witness destruction.
- We can provide all customers immediate certificates of destruction for product destruction services.

2025 ENVIRONMENTAL METRICS



WTE Tons Diversion

RDF– 39,776

Kiln 1 – 7,300

Kiln 2 - – 5,873

Kiln 3 – 967

Mass Burn – 1,034

Total – 54,951 Tons

Recycling Tons

North Manakato Plant – 18,757

Recycling Centers - 40,223

Latex Paint– 1,500,000 Gallons

Total – 62,000Tons

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VISION

To be the premier provider of high-quality collection, recycling, Zero-landfill and alternative-fuel solutions.

MISSION

To keep our communitiees clean, recycle everything we possibly can, and transform waste into clean-burning alternative fuels.

PURPOSE

To prioritize people, supercharge sustainability, be incredibly reliable, and maximize value creation.

CORE VALUES

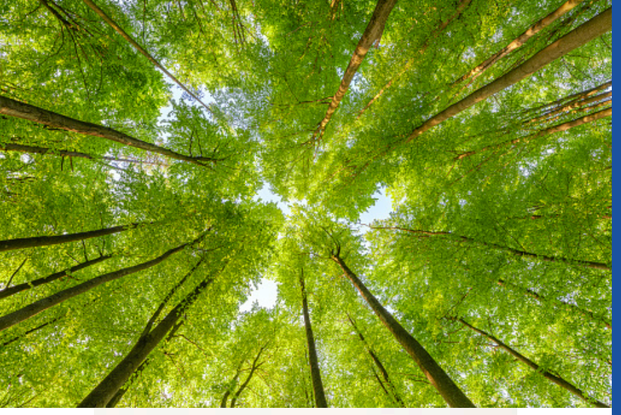
Safety
We Always Keep Each Other Safe

Unwavering
We Keep Our Promises and Act Ethically

Respect
We Treat One Another and Our Planet with Kindness

Growth
We Embrace Continuous Learning and Development

Excellence
We Expect Outstanding Performance in All We Do



MESSAGE FROM OUR CEO





Mike Malatesta
Chief Executive Officer



In 2025, LJP made real progress on the sustainability front by continuing to turn waste challenges into practical, measurable solutions. Our vision is to lead in collection, recycling, zero-landfill, and alternative-fuel solutions, and this year we backed that up with action.

We converted about 55,000 tons of non-recyclable waste into RDF and ReFuel™, recycled 62,000 tons of materials, and helped avoid 169,843 metric tons of CO2e emissions. We added three new cement kilns as ReFuel™ end users, increased ReFuel™ utilization throughout the year, and completed a Life Cycle Analysis (LCA) on our ReFuel™ product to establish and validate its carbon-intensity benefits for our customers who use it in place of traditional fossil fuels.

We also expanded our capabilities through the acquisition of Amazon Paint, added battery and paint recycling to our services, launched a demolition sorting pilot, and advanced a new project in Minnesota focused on converting difficult waste streams into alternative fuel while recovering recyclable materials. At the same time, we improved the systems behind the work through stronger material documentation, better tracking, expanded use of AI in operations, and continued development of our Sustainability Data Hub.

All of this reflects our mission to keep communities clean, recycle everything we possibly can, and transform waste into clean-burning alternative fuels. I'm proud of the progress we made in 2025 and focused on continuing to grow that impact in the years ahead.

OPERATIONAL HIGHLIGHTS

KEY ACHIEVEMENTS IN 2025

62,000

Recycling volumes diverted from landfills

169,843*

Metric tons of Carbon Emissions Avoided (CO2e).

40,000

Tons of Refuse-Derived Fuel (RDF)

15,000

Alternative Fuel (ReFuel™) produced.

OPERATIONAL IMPROVEMENTS

Developed process to document our inbound customer materials through introduction of Material Characterization Forms on each inbound waste stream to ensure the proper documentation and safety of all ReFuel™ ingredients.

Paint tracking system upgrade for Amazon

Expanded AI to routes for hauling improvements

NEW WASTE STREAMS PROCESSED

Added Battery and Paint Recycling to our scope of service offerings.

TECHNOLOGY IN SUSTAINABLE WASTE SOLUTIONS

We continuously innovate by adopting advanced sorting technologies, fuel production processes, and tracking systems to enhance sustainability.



ENERGY RECOVERY – RDF™ & ReFUEL™

Transforming Waste into Energy

LJP diverted 55,000 tons of non-recyclable waste into RDF™ and ReFuel™ alternative fuel. These fuels replace coal and natural gas in industrial boilers and cement kilns. This process converts MSW to RDF™ and Non-Hazardous Secondary materials in to clean burning alternative fuels.

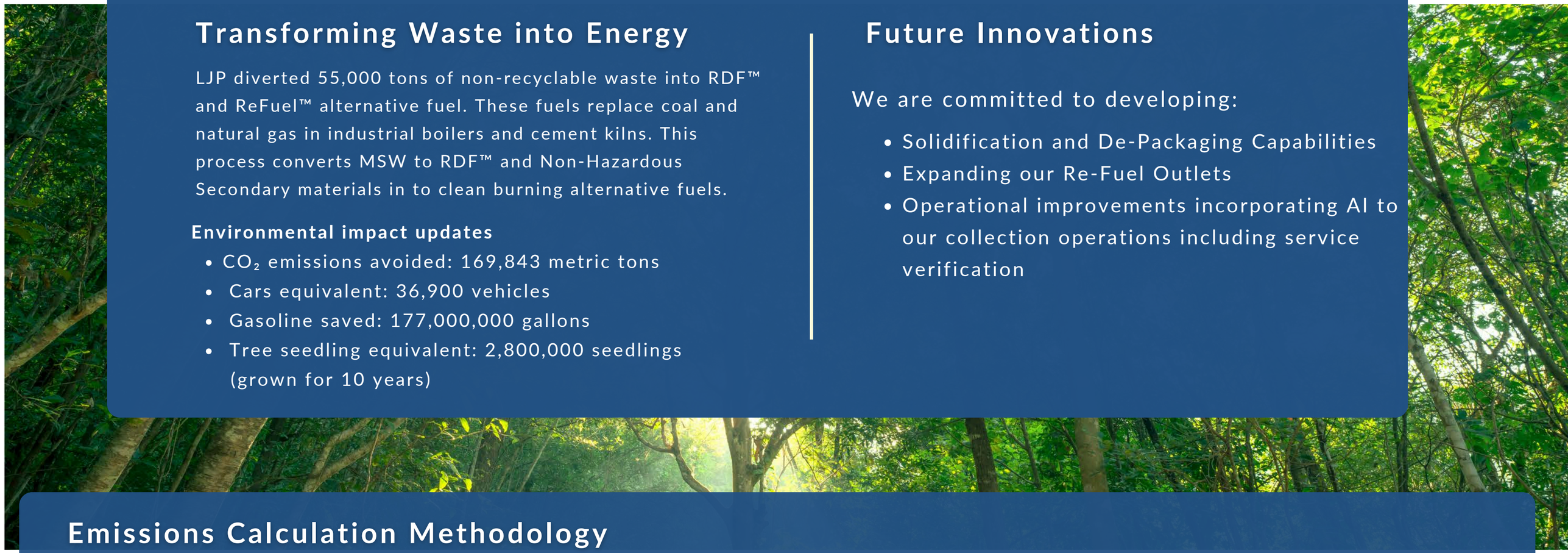
Environmental impact updates

- CO_2 emissions avoided: 169,843 metric tons
- Cars equivalent: 36,900 vehicles
- Gasoline saved: 177,000,000 gallons
- Tree seedling equivalent: 2,800,000 seedlings (grown for 10 years)

Future Innovations

We are committed to developing:

- Solidification and De-Packaging Capabilities
- Expanding our Re-Fuel Outlets
- Operational improvements incorporating AI to our collection operations including service verification



Emissions Calculation Methodology

CO_2 emissions avoided are calculated based on the displacement of fossil fuels through the use of RDF™ and ReFuel™ alternative fuel in industrial boilers and cement kilns. Environmental equivalents such as vehicles removed from the road and gasoline saved are estimated using standard environmental conversion factors.



ENVIRONMENTAL AND COMMUNITY IMPACT

Engagement with Local Communities

- United Way Events; Campaign Kickoff, Men's Event, Human Foosball Event
- Feeding Our Communities Partners; Climb 2 Feed Kids, Back Pack Program - Beer, Brats and Bourbon
- YMCA; YMCA's 65th Annual Corn Roast
- Relay for Life; Relay For Life of Le Sueur County
- Minnesota Barbecue Society

Employee Well-Being and Development

In 2025, LJP expanded employee support by adding the Benemoney Short-Term Loan Program for all employees and expanding Mental Health and Wellness Services.

The company also improved retention, reducing voluntary turnover by 16.7%

Maintaining a Culture of Respect

At LJP, respect drives how we work and how we operate. We treat each other and the environment with care and accountability. We build a workplace where employees feel valued and supported. We welcome different perspectives, encourage open communication, and focus on growth, collaboration, and long-term performance.

Workplace Safety Standards

LJP maintains a structured safety program that starts with new hire orientation and continues through a yearly Safety Training Calendar aligned with OSHA requirements. Trainings are delivered during monthly safety meetings and supported through the LMS for those unable to attend.

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LJP will continue to utilize its Sustainability Data Hub to measure progress, ensuring accountability and continuous improvement.



LONG-TERM SUSTAINABILITY PRIORITIES

- Expand recycling programs to process more waste sustainability
- Increase RDF™ and ReFuel™ production to 60,000 tons annually
- Develop new waste-to-energy technologies
- Improve sustainability data tracking and reporting transparency

OPERATIONAL IMPROVEMENTS PLANNED

- Safety & Compliance and Operational Improvements – Enhanced safety training and the expanded use of technology solutions to help achieve ambitious incident reduction goals and improve productivity, while helping to further our sustainability objectives.
- Fleet Maintenance Program – Implement a web-based total Fleet Maintenance Program to help streamline core functions and improve efficiencies within all LJP truck shops.
- Route and Service Optimization – Ongoing efforts to right-size container sizes and type of equipment to boost efficiency across all lines of business.
- Growth and Expansions Efforts – Continue strategic acquisitions, execute on targeted growth plans and provide a comprehensive range of services that assist our customers in meeting their sustainability initiatives.



ABOUT LJP

LJP Waste Solutions provides waste-to-energy, recycling, product destruction, alternative fuel production, food waste and latex paint recycling solutions. The company partners with industrial and commercial organizations to reduce landfill waste, recover valuable materials, and convert non-recyclable waste into alternative energy sources.

Through circular economy practices and innovative waste processing solutions, LJP helps businesses improve sustainability performance while reducing environmental impact.

